

Using AI for your Early Careers Application for Stantec UK&I

At Stantec, we value the innovation and authenticity of our people, which helps us to deliver sustainable, healthy and prosperous communities. As you consider applying for a role at Stantec UK&I, how can you ethically and effectively leverage the power of Artificial Intelligence (AI) to make your application stand out?

Stantec UK&I: Pioneering Innovation, Championing Authenticity

At Stantec, we believe in using technology responsibly. AI can be a valuable tool to enhance your application, however it shouldn't replace your unique voice. Your application is your opportunity to demonstrate why you are a good fit for Stantec by showcasing your skills and unique perspective, in addition to drawing on why you are interested in applying for a role with us.

Whilst AI offers advantages, remember that at Stantec, integrity and honesty are fundamental. Please see a few tips below to guide your use of AI:

- **Avoid the AI Trap:** Don't blindly accept AI-generated content. Conduct independent research and ensure your application reflects your own informed opinions and values.

- **Be Transparent:** Acknowledge any contribution from AI, but emphasise your critical thinking, effort, and unique insights. Passing off AI work as your own undermines your credibility.

- **Don't Compromise Authenticity for Speed:** Showcase who you are and why Stantec is the right fit for you. AI can assist, but it can't replace your personal narrative and the qualities that make you stand out.

In summary, we encourage the thoughtful use of AI to strengthen your application, but not AI writing your answers for you. Generic, copied responses are easily detectable and don't showcase your unique skills or how you'd fit our team.

We look forward to receiving your application! If you have any questions, please contact the Talent Acquisition team careers.uk&i@stantec.com.

